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Automobili Lamborghini is a Top Employer Italia 2022, receiving the award for the ninth year in a row

Contributing to its recognition includes innovative Well-Being and Diversity&Inclusion programs and investments in new skills and recruitment plans in preparation for electrification

Sant'Agata Bolognese, 20 January 2022 - Once again for 2022, Automobili Lamborghini is confirmed as a "Top Employer Italia". The award, received for the ninth year running, recognizes Lamborghini's high-value corporate welfare strategy, putting its people at the center.

The awarding of "Top Employer Italia" comes at a turning point for the company. Following the announcement of the Direzione Cor Tauri plan and a focus on sustainability, Lamborghini has planned major hirings and new skills development programs over the coming decade. The company will also invest heavily in training, using new technologies in virtual and digital environments, to accelerate the learning of the production line workers.

Despite the pandemic, Automobili Lamborghini's employment numbers are bucking the trend, thanks to the growth it has experienced even during this challenging time: the company currently has over 1900 employees, with an increase of 5.6% in 2021.

"We are rightly proud of receiving the Top Employer Italia certification once again in 2022," says Umberto Tossini, Chief Human Capital Officer of Lamborghini. "Our company is a solid benchmark in Italy for excellence in people management. Our aim is to ensure an attractive working environment for those colleagues who, day after day, strive for the company's success, by making a practical contribution to trust, equity and the quality of relationships."

Even greater attention to employee well-being and to Diversity&Inclusion issues

In addition to the initiatives and projects related to diversity, inclusion, and parental and salary equality, all well-established aspects of Automobili Lamborghini's plan of action, 2021 was characterized by an important well-being project with the launch of the Lamborghini Feelosophy program (its name combining "feel" and "philosophy"), developed by the Sant'Agata team with the aim of taking care of its people in a holistic sense.

The Lamborghini Feelosophy program is based on three pillars - body, mind and purpose - and promotes initiatives aimed at cultivating the growth and well-being of people from the perspective of listening and continuous improvement. The project includes longstanding initiatives related to physical and mental well-being, and is now enriched with new proposals dedicated, for example, to sustainable nutrition and the importance of sleep.

Another central topic is that of Diversity&Inclusion. Lamborghini provides its employees with a number of initiatives to support them in balancing private life and work. For this purpose, the company provides dad and mom coaching courses, thanks to which mothers and fathers working at Lamborghini can talk to a coach about the changes that inevitably come with the arrival of a child.



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Furthermore, the company has a strong commitment to transforming all forms of diversity into an added value, addressing its various aspects in regular studies, talks and podcasts available to employees on the WeLambo app. Numerous different cultures coexist at Lamborghini (its employees come from 35 countries around the world) and workers with disabilities and mental health issues are fully integrated into the working environment. As regards generational diversity, over the years the company has implemented cross-mentoring initiatives designed to stimulate the transfer of knowledge between junior and senior employees, with a view to the continuous improvement of skills.

Photos and videos: media.lamborghini.com

Information on Automobili Lamborghini: www.lamborghini.com





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