



## Press Release

### Automobili Lamborghini is “Top Employer Italy 2015”

- Certification awarded for the second consecutive year
- Lamborghini, a company of excellence in Human Resource management
- Stephan Winkelmann: *“Our success results from the hard work and dedication of the women and men who work for us.”*



*Sant’Agata Bolognese, 11 February 2015* – For the second year in a row, Automobili Lamborghini has obtained the prestigious Top Employer Italy 2015 Certification, an honor bestowed each year by the Top Employers Institute on companies with excellent workplace environments and advanced policies in Human Resource management.

The Top Employer certification program is a process lasting about a year, during which companies with at least 250 employees at national level or 2500 employees at international level are vetted. Certification is granted only after a structured investigation and verification procedure in which nine criteria are considered, including salary policies, working conditions and benefits, training and professional growth, career opportunities and corporate culture. Only companies that attain the very high scores required by certification are recognized as Top Employers.

Automobili Lamborghini President and CEO Stephan Winkelmann commented, *“Our success is the result of the hard work and dedication of the women and men who work for us. With their professionalism and passion, they contribute every day to achieving the most ambitious business objectives. Continuous investment in our people and their professional development are key elements in becoming an increasingly attractive employer and achieving high standards of quality and excellence.”*

Umberto Tossini, Human Resources and Organization Manager at Automobili Lamborghini, added, *“Our vision of Corporate Responsibility is based on the sustainable development of the economy, society and the environment, and it guides us in advancing a method of management centered on people. In this regard we have developed a number of important projects, such as the DESI program, which aims to combine scholastic education with in-house vocational training, but also a comprehensive People Care program centered around training, individuals, well-being and the environment.”*

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At present, Lamborghini has 1175 employees at its historic Sant'Agata Bolognese headquarters. 2014 was an extraordinary year, with the hiring of 192 highly qualified technicians and specialists. Over the last four years, nearly 500 new permanent employees have been hired.

## **DESI Project**

Through the "Dual Education System Italy" (DESI) project, Automobili Lamborghini has introduced, along with Ducati, an innovative educational program in Italy. The objective is to provide young people with new prospects for professional and personal growth, especially in the areas most impacted by unemployment due to the lack of effective technical and educational tools for work placement.

Drawing on the dual model, school education is combined with practical in-house training. From 2014 to 2016, a total of 48 students at the Aldini Valeriani and Belluzzi Fioravanti schools in Bologna and at Lamborghini and Ducati are following a dual training course to develop the skills needed to obtain the secondary school diploma and qualifications for entering the job market.

Under this project, carried out in partnership with the Volkswagen Employees' Foundation, the Audi Group, the Scholastic Department of the Italian Ministry of Education, University and Research, and the Emilia-Romagna Region's Department of Education, Vocational Training, University, Research and Employment, the students will begin their in-house training activities on March 16th. The program is also aimed for socially disadvantaged young men and women.

## **Innovative People Care policies**

The focus on people is manifested in the promotion of a corporate culture based on responsibility and respect, on skills and on the orientation towards the future, with the aim of creating value by recognizing the professional identity of each individual.

The constant attention to employees and their families is reflected in numerous activities and initiatives aimed at constantly improving well-being both in and outside the workplace, which translate into real benefits for those who work at Lamborghini. These include health insurance; free check-ups and vaccinations; mobility facilities; the *Maternity&Paternity Kit* for employees expecting a child; free access to sports facilities; special terms at local nursery schools, fitness centers, businesses and cultural activities; and a company restaurant featuring healthy options and locally produced foods.



Workplace safety is crucial at Lamborghini, which invests significant resources in studying and improving the environment in which all employees work. This was also the catalyst for the partnership established with the Occupational Medicine Department of the University of Bologna and Sant'Orsola Malpighi Hospital in Bologna.

Lamborghini also places the utmost importance on training as the essential lynchpin in the development of skills and professional competency. In this perspective, the partnership with the Bologna Business School Foundation represents an important element with which Lamborghini promotes a dynamic and innovative management culture, ready to confront the challenges of the future responsibly and sustainably.

With regard to relations with labor unions, Lamborghini is a model company inspired by ongoing dialogue, transparency and collaboration between management and union officials.

### **Automobili Lamborghini S.p.A.**

Founded in 1963, Automobili Lamborghini is headquartered in Sant'Agata Bolognese, in North-eastern Italy. The Lamborghini Huracán LP 610-4, which made its world debut at the Geneva Motor Show in 2014, is the successor to the iconic Gallardo and, with its innovative technology and exceptional performance, it redefines the driving experience of luxury super sports cars. The Coupé and Roadster versions of the Aventador LP 700-4 are the new benchmark in the world of luxury super sports cars with the V12 engine. With 130 dealerships throughout the world, Automobili Lamborghini, in half a century, has created a continuous series of dream cars, including the 350 GT, Miura, Espada, Countach, Diablo, Murciélago, and limited series including Reventón, Sesto Elemento and Aventador J. The Veneno Coupé, Egoista and Veneno Roadster were produced to celebrate the 50<sup>th</sup> birthday of the company in 2013.

For other photos and video material, please visit our websites:

[www.lamborghini.com/press](http://www.lamborghini.com/press) and [www.thenewsmarket.com/lamborghini](http://www.thenewsmarket.com/lamborghini)

For further information on Automobili Lamborghini, please visit our website:

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