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News Release For Immediate Release

Certificate Award Ceremony Marks Success of Wynn's "Affirmative Management Program"

Continuing to facilitate career development for local talents

Macau, December 19, 2017 – Since its opening 11 years ago, Wynn has been continually committed to nurturing local talents. Upholding its commitment to facilitating career development for local employees and so benefiting the sustainable growth of Macau, Wynn launched the "Affirmative Management Program" in July this year, a four-month training course for employees in managerial positions from the Facilities department, focusing on enhancing their leadership, communication and management skills. The program aims to help participants to further develop their expertise in their current roles and to prepare them for more senior leadership roles in the field of facilities management in the future.

After nearly 60 hours of intensive training, all 18 team members successfully completed the program and celebrated their achievement at a certificate award ceremony held at Wynn Palace. During the ceremony, Mr. Paul Sorour, Vice President of Facilities of Wynn Palace presented graduation certificates to the students, in recognition of their hard work and dedication throughout the program. Mr. Sorour said that Wynn has spared no effort in training local talents, providing various types of training courses for team members. It guides them to make continuous progress and advancements in different technical fields, enabling them to have a greater competitive advantage in their future career development path.

In order to standardize students' learning progress, the assessment of technical aspects and theoretical knowledge, as well as to nurture more local professional expertise in the facilities management sector through systematic curriculums, Wynn Facilities Academy was established in 2017 following the success of Wynn Academy and Food & Beverage Academy. It is the third initiative from Wynn that aims to fulfill the company's commitment to promoting upward mobility for the local workforce and inspire them to reach their full potential.

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Photo captions:



Wynn launches the "Affirmative Management Program", a four-month training course for employees in managerial positions from the Facilities department





ABOUT WYNN MACAU

Wynn Macau is a luxury hotel and casino resort in the Macau Special Administrative Region of the People's Republic of China with two iconic towers featuring a total of 1,008 spacious rooms and suites, approximately 281,000 square feet of casino space, over 59,000 square feet of retail space, eight casual and fine dining restaurants, two spas, a salon and a pool. The resort proudly boasts three distinct entertainment experiences, including Macau's only choreographed Performance Lake, blending lofty plumes of water, gracefully choreographed music from Broadway tunes to renowned Chinese songs, powerful LED lights and fire effects.

Wynn Macau is operated by international resort developer <u>Wynn Resorts</u>, recipient of more <u>Forbes</u> <u>Travel Guide Five Star Awards</u> than any other independent hotel company in the world. Wynn Macau is the only Resort in the world with 7 Forbes Five-Star Awards, garnering Five-Star awards for its hotel, restaurants and spas. Wynn Macau opened on September 6, 2006 and its second tower – Encore opened on April 21, 2010. For more information on Wynn Macau, visit <u>http://www.wynnmacaupressroom.com</u>.

ABOUT WYNN PALACE

Wynn Palace is the second luxury integrated resort from international resort developer Wynn Resorts in the Macau Special Administrative Region of the People's Republic of China, following the launch of Wynn Macau. Located in the Cotai area, it features a 28-storey hotel with 1,706 exquisitely furnished rooms, suites and villas, versatile meeting facilities, over 106,000 square feet of renowned luxury retail, 11 casual and fine dining restaurants, Macau's largest spa, a salon, a pool and approximately 420,000 square feet of casino space. The resort also features a variety of entertainment experiences, including the dazzling 8-acre Performance Lake that mesmerizes guests with a choreographed display of water, music and light, the unique SkyCab, spectacular, large-scale floral displays by renowned designer Preston Bailey and an extensive collection of art works by some of the world's leading artists.

Wynn Resorts is the recipient of more Forbes Travel Guide Five Star Awards than any other independent hotel company in the world. Wynn Palace opened on August 22, 2016. For more information on Wynn Palace, visit <u>http://www.wynnpalace.com</u>.

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