

FOR IMMEDIATE RELEASE

Wynn Agrees To Terms With Unions—Everett Project To Be Built With Union Trades

LAS VEGAS — July 10, 2014 — Wynn MA, LLC has announced that it has reached a Project Labor Agreement (PLA) with all major local trade unions, ensuring that the \$1.6 billion proposed Wynn Resort in Everett will be built with union contractors. The comprehensive agreement covers all aspects of construction, work rules and hours and was unanimously endorsed by the Massachusetts Building Trades Council—which represents the IBEW, Teamsters, iron workers, brick layers, sheet metal workers, and other trades—and the New England Regional Council of Carpenters.

Construction of the proposed 5-star Wynn Resort in Everett will require more than 10 million man hours of labor and generate 14,300 construction jobs, 4,000 permanent jobs and drive more than \$4 billion in revenue to other local businesses over five years—numbers that are significantly higher than any other proposed gaming resort in the state. This agreement is another major step forward for the Wynn project which recently filed its Final Environmental Impact Report and is months ahead of Mohegan Sun in this important requirement that precedes construction.

"Wynn Everett will be the largest private development in the history of Massachusetts and we never waived in our commitment to build it with full union tradespeople," said Robert DeSalvio, senior vice president of development at Wynn. "A 5-star resort like ours requires the most and best workers, and that's what this agreement gives us. Together, we're going to create something that all of us will look back on and be proud of for generations to come."

Wynn Resorts has never had any work stoppages or construction labor issues in conjunction with the construction of any of its resorts.

In 2013, Mohegan Sun Casino in Plains Township, Pennsylvania, was picketed by members of the International Brotherhood of Electrical Workers (IBEW) after Mohegan Sun failed to honor its union agreement and hired nonunion workers for the project. Mohegan Sun went as far to set up two gates to the construction site, one for nonunion workers and one for union tradesmen. According to news reports, Mike Rozitski, President of the Northeastern Pennsylvania Building and Construction Trades Council, said nearly every construction union affiliated with the labor organization was impacted by the hiring of nonunion labor.

About Wynn Resorts:

Wynn Resorts, Limited is traded on the Nasdaq Global Select Market under the ticker symbol WYNN and is part of the S&P 500 and NASDAQ-100 indexes. Wynn Resorts owns and operates Wynn and Encore Las Vegas (www.wynnlasvegas.com) and Wynn and Encore Macau (www.wynnmacau.com).

Wynn and Encore Las Vegas feature two luxury hotel towers with a total of 4,750 spacious hotel rooms, suites and villas; approximately 186,000 square feet of casino space; 32 food and beverage outlets featuring signature chefs; two award-winning spas; an on-site, 18-hole golf course; meeting space; a Ferrari and Maserati dealership; and approximately 94,000 square feet of retail space and two showrooms, three nightclubs, and a beach club.

Wynn Macau is a destination casino located in the Macau Special Administrative Region of the People's Republic of China, with two luxury hotel towers with a total of 1,008 spacious rooms and suites; approximately 275,000 square feet of casino space; casual and fine dining in eight restaurants; and approximately 57,000 square feet of retail space, recreation, and leisure facilities, including two health clubs, two spas, and a pool.

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