



Beginning June 1st

SEAT to recruit 250 more employees as a result of increased production in the Martorell plant

- / The sales success of the Ibiza, Arona and Leon lead to more job creation
- / With these latest hires, SEAT will add 515 new contracts to date this year
- / In the first quarter, the number of vehicles made in Martorell went up by 12.3%

Martorell, 30/04/2018. - SEAT is going to hire 250 more employees to respond to the production increase in the Martorell factory. 98 of these workers currently have a temporary contract with SEAT, and 152 have an employment agency contract. Starting June 1st they will all be joining the SEAT workforce with an open-ended contract.

These 250 new recruits will build on the 265 hired by SEAT since the beginning of the year, also due to the increased production volume. Last January the workforce grew by 115 new employees, followed by 150 more in February. In total, the company has generated 515 new jobs in just five months.

SEAT Vice-president for Human Resources Xavier Ros highlighted that **“the recruitment of 250 new employees responds to the increase in demand for our models. As our commercial and production perspectives consolidate, once again we show that the SEAT workforce is growing with more open-ended contracts. We are proud that SEAT’s excellent results are leading to more opportunities to generate quality employment and prosperity.”**

These 250 new recruits will strengthen the workforce on the production lines, especially for the Ibiza and Arona, which are both built on the Volkswagen Group’s new MQB A0 platform debuted by SEAT in 2017. Owing to the success of both models, in addition to the high production volume of the SEAT Leon and the manufacture of the Audi Q3, which will be replaced by the Audi A1 in the second half of the year, Martorell is verging on the highest output in its history. In the first quarter of the year, production at this factory went up by 12.3% to reach a total volume of 132,804 vehicles (2017: 118,267). Today, 2,300 vehicles are made here daily, which is 95% of the plant’s current maximum capacity.

Actually, SEAT has recently invested 23 million euros to raise the maximum capacity from 2,300 to 2,400 cars/day, by completely automating one of the lines in the Paint workshop, and installing a new colour booth for painting the two-tone bodies of the SEAT Arona and the Audi A1.

Moreover, and in order to respond to production growth, since January the company has agreed to schedule additional weekend shifts with a majority of the union representatives. In



the months of May and June alone, 21 extra Saturday and Sunday shifts will be performed at the Martorell factory.

SEAT is the only company that designs, develops, manufactures and markets cars in Spain. A member of the Volkswagen Group, the multinational has its headquarters in Martorell (Barcelona), exporting 80% of its vehicles, and is present in over 80 countries. In 2017, SEAT obtained an after tax profit of 281 million euros and achieved worldwide sales of nearly 470,000 vehicles.

The SEAT Group employs more than 15,000 professionals and has three production centres – Barcelona, El Prat de Llobregat and Martorell, where it manufactures the highly successful Ibiza, Leon and Arona. Additionally, the company produces the Ateca and the Toledo in the Czech Republic, the Alhambra in Portugal and the Mii in Slovakia.

The multinational has a Technical Centre, which operates as a knowledge hub that brings together 1,000 engineers who are focussed on developing innovation for Spain's largest industrial investor in R&D. SEAT already features the latest connectivity technology in its vehicle range and is currently engaged in the company's global digitalisation process to promote the mobility of the future.

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