



Appendix

IKEA Better Pig Programme

The IKEA Food Better Programmes frame our global vision for more sustainable animal agriculture. They consist of a set of sourcing criteria for all the major species in our supply chain with a focus on farmed animal welfare, public health and our environmental footprint at the farm level. Our ambition is that all sourcing of eggs, chicken, pork, beef, dairy, and salmon will be compliant with the Better Programmes by end of 2025. The Better Programmes contribute to the achievement of the [IKEA People and Planet Positive strategy](#), which describes our sustainability agenda, by ensuring that we source animal products responsibly and by supporting our ambition to become Climate Positive by 2030.

The Better Pig Programme has been developed over the past few years through multi-stakeholder input, and presents our holistic vision for more sustainable pig production.

Our goal is to implement the Better Pig Programme for all pork products sold at IKEA by the end of calendar year 2025.

Better Pig requirements

We have identified 6 categories where we will focus on implementing requirements with the purpose to make sure that all pigs in our supply chain can live a decent life, and that we support producers who focus on curbing the threat of antimicrobial resistance, avoiding environmental pollution through appropriate manure management, and ensuring feed does not contribute to deforestation—which is linked to the overall IKEA ambition to become climate positive by 2030. These categories are; **space, behavior, herd management, health, environment and antibiotic stewardship.** *

Better space	
	Extreme confinement: phasing out gestation crates and moving towards free-farrowing with nesting material.
	Moving away from fully-slatted flooring, and ensuring adequate lying space, and bedding
	Management of aggression.
Better behaviour	
	All pigs must be provided with continuous access to environmental enrichment from weaning to grow-out that allows them to perform important natural behaviours like rooting, foraging, exploration, appropriate social behaviour, and play. In particular, pigs must have continuous access to



	rooting material that does not have a negative impact on animal health.
Better herd management	
	Physical alterations: phasing out routine alterations, and ensuring that non-routine management is conducted with pain-killers.
Better health	
	A written health plan must be created in conjunction with a swine veterinarian.
	Herd inspections must be conducted 1x/day at minimum.
	Reporting welfare outcome measures (e.g. sholder sore, lameness)
	The use of beta-agonists is not permitted.
Better environment	
	There must be a written manure management plan to avoid environmental pollution.
	Animal feed must not contribute to deforestation: Soy and palm oil in feed must be traceable and certified OR RTRS soy/RSPO palm oil credits must be acquired.
Better Antibiotic Stewardship	
	Eliminating use for growth promotion or group prophylaxis and phasing out use of highest priority critically important antibiotics to human health. These include 3rd and higher generation cephalosporins, fluoroquinolones, colistin and macrolides.

***Note these are meant to represent high level focus areas for external reporting purposes, not a technical specification for suppliers.**

Next steps

On a global scale, we are now in the process of mapping and assessing the pork industry, current sourcing set up and our options for next steps. In order to secure implementation and availability of Better Pig for all our IKEA stores globally we have divided the work into different regions i.e. Europe, North America and Asia Pacific.

Based on our findings during the assessment period, a next step is to develop a more detailed roadmap with milestones for implementation in each region with the ambition to have all our pork products in the IKEA Food supply chain compliant to the Better Pig requirements by the end of 2025.

The implementation of the requirements in different regions will be made in steps depending on the existing preconditions in the regions.

We will prioritize implementation for our big volume products such as meatballs and hot dogs.

BETTER PIG – HIGH LEVEL ROADMAP

2018-20	Developing and setting requirements	 Completed
2020- 21	Mapping and assessment of current setup, supplier capabilities and options for next steps. Regional roadmaps developed and published	 Ongoing
2021- 25	Buildup of supplier capabilities and capacity according to regional roadmaps	
2025	Ambition to have Better Pig requirements implemented for all pork products end of 2025	

Governance and compliance

Our internal governance process overseeing implementation consists of a Steering Group and Working Group made up of key internal stakeholders and welfare experts.

To provide external assurance, we will verify compliance with our programme using third party and internal assurance methods.

Progress will be reported annually in the IKEA sustainability report.

** During the implementation of the Better Pig programme we will regularly evaluate the requirements of the programme as science and ways of working evolve. If there are changes to be made to the requirements we will be transparent and communicate those changes publically. The prerequisites for the implementation of the defined requirements currently do not take into account the unforeseen long-term influence of supply chain disruptions from external factors like African Swine Fever, COVID 19 etc. which may have an effect on the timeline.*