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Jon Abrahamsson Ring new CEO of Inter IKEA Group

"Torbjörn Lööf, who has successfully led Inter IKEA Group, headed by Inter IKEA Holding B.V., for the last seven years, has decided to end his assignment," says Anders Dahlvig, chairman of Inter IKEA Holding B.V. "His successor will be Jon Abrahamsson Ring, who today leads IKEA franchising."

To facilitate a good handover, Jon will first become Inter IKEA Group Deputy CEO as from 1 March, reporting to Torbjörn. He will start as CEO on 1 September. His succession will be announced in due time. Torbjörn Lööf joined IKEA in 1989, and he has since held various leadership roles throughout the IKEA business. Before his present position, he led the development of the IKEA offer and the IKEA supply chain as the Managing Director at IKEA of Sweden AB. He became CEO of Inter IKEA in 2013.

Under his leadership, Inter IKEA Group launched a new long-term direction to make IKEA even more affordable, accessible and sustainable. Also during Torbjörn's leadership Inter IKEA performed a major business transformation – successfully acquiring and integrating all IKEA range, supply and industry activities and restructuring the IKEA franchise system.

Equipped with a new structure and direction, IKEA has expanded to more than 15 new markets during Torbjörn's leadership – making it one of the most intense period of international expansion for IKEA. Soon, IKEA will also enter South America, with the first store expected to open in Chile in 2021.

"I have had more than 30 fantastic years with IKEA and the privilege to have many exciting assignments with the opportunity to live in different countries. IKEA has had a remarkable development during these years and it has been a big inspiration for me to be part of this journey. When I now have taken the decision to end my current assignment and time with IKEA, I do it with a lot of proudness of what we together have achieved. I will always carry with me the memories from all the wonderful meetings with IKEA colleagues and partners from around the world. It is all the people working at IKEA that makes us unique", says Torbjörn Lööf.

Jon Abrahamsson Ring started his career as a trainee at IKEA Örebro in 1998 after completing his Master's Degree in Business Administration at Umeå University. A year later he moved to IKEA Canada, where he worked for four years. He then spent four years as assistant to IKEA founder Ingvar Kamprad before becoming Deputy Retail Manager for IKEA China. In 2008 Jon left the IKEA business to become CEO of the fashion brand Filippa K and – later – CEO of gardening brand Plantagen. He re-joined IKEA when he started working for Inter IKEA Systems in 2017.

"IKEA is in my heart and I truly believe in our vision to create a better everyday life for the many. IKEA is on a great journey, which is only in the beginning, and we will continue to stay true to who



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we are and what makes us unique: our culture and values, our vision and our business idea. And we must remain curious about our customers' needs and dreams and their lives at home" says Jon and continues:

"I am humbled by this opportunity, but also very proud and happy. I want to thank Torbjörn for his generous guidance and support, and Anders and the board for their trust in me."

"With a new IKEA direction and a solid franchise system in place, it's a good time for Torbjörn to hand over responsibility as CEO of Inter IKEA Group," says Anders Dahlvig and continues:

"I sincerely thank Torbjörn for his important contribution to IKEA over many years. I have had the pleasure to work with him both in his role as MD of IKEA of Sweden and now as CEO of Inter IKEA Group. I have very much appreciated his leadership, commitment to the IKEA values, common sense approach to things, openness and vision about what is right for IKEA. I am sure we will find ways to continue our cooperation in one way or another in the future."

"I am very happy that Jon has accepted the position as CEO of Inter IKEA Group. Jon brings with him a leadership solidly grounded in our IKEA values, a broad IKEA experience, a commitment to our long-term direction, a healthy sense of urgency and a strong strategic ability that I am confident will greatly contribute to IKEA's continued journey to create a better everyday life for the many people", says Anders.

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About IKEA

IKEA offers well-designed, functional and affordable, high-quality home furnishing, produced with care for people and the environment. There are several companies with different owners, working under the IKEA Brand, all sharing the same vision: to create a better everyday life for the many people. IKEA was founded in Sweden in 1943.

About the IKEA franchise system

The IKEA retail business is operated through a franchise system with franchisees that are authorized to market and sell the IKEA product range within specified geographical territories. Inter IKEA Systems B.V. is the owner of the IKEA Concept and worldwide IKEA franchisor, who also assigns different IKEA companies to develop the product range, supply products and deliver communication solutions. Today, 12 different groups of companies have the right to own and operate IKEA sales channels under franchise agreements with Inter IKEA Systems B.V.

About Inter IKEA Group

Inter IKEA Group includes Inter IKEA Systems B.V., IKEA of Sweden AB, IKEA Supply AG and IKEA Industry AB related businesses. Inter IKEA Holding B.V. is the holding company for the Inter IKEA Group.

More information about Inter IKEA Holding and Inter IKEA Group: www.inter.ikea.com