

### **Fact Sheet**

# The procedure of the FIS in the event of alleged manipulations of competitions

#### A. The Rules

- 1. FIS protects the integrity, safety, equality, and fairness of FIS Competitions against any form of manipulation and/or corrupt activities (Art. 6.1.14 FIS Statutes).
- 2. In 2016, FIS issued the FIS Rules on the Prevention of Manipulation of Competitions ("FIS Rules against Manipulation of Competitions").
- 3. In 2023 FIS issued the Procedural Rules for the FIS Independent Ethics and Compliance Officer (IECO) and the FIS Ethics Committee (FEC).
- 4. The IECO operates the FIS Whistleblower Hotline and conducts investigations of violations of the FIS Rules against Manipulation of Competitions and the FIS Universal Code of Ethics. The FEC adjudicates on alleged breaches of the FIS Rules against Manipulation of Competitions.
- 5. Upon completion of an investigation, the IECO submits a report to FIS. Based on the IECO's findings as set out in the Investigation Report, the FIS may bring a charge before the FIS Ethics Committee.

## B. The Independent FIS Ethics and Compliance Officer (IECO) (Art. 15.2.4 FIS Statutes)

- The IECO is an independent expert elected by the Congress for a term of two years. The IECO is not affiliated in any way with the FIS or a National Ski Association. The IECO operates independently and is not subject to instructions of the FIS. The IECO reports to the FIS Integrity Director.
- Currently, the IECO mandate is conducted by London-based sports investigations and integrity experts Quest (www.quest.co.uk). Quest also provides sports integrity investigations and integrity services for several other Olympic summer and winter international sports federations.

#### C. The FIS Ethics Committee (FEC) (Art. 15.2.4.2 FIS Statutes)

- The FEC shall hear and adjudicate cases relating to alleged breaches of the FIS Universal Code of Ethics and the FIS Rules against Manipulation of Competitions. It can impose the sanctions listed in these rules, including disqualifications, suspensions, and fines.
- 2. The procedure before the FEC as set out in the Procedural Rules shall respect the procedural rights of the accused persons.
- 3. The FEC consists of a chairperson and further members who shall not belong to any FIS Member Association or otherwise be associated with FIS.
- 4. Currently, the FEC is chaired by Michael Beloff, K.C., London.
- Decisions of the FEC are subject to appeal to the Court of Arbitration for Sport (CAS).