



FIS RULES ON THE PREVENTION OF THE MANIPULATION OF COMPETITIONS

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Contents

FIS RULES ON THE PREVENTION OF THE MANIPULATION OF COMPETITIONS

1.	Introduction	1
2.	Application and Scope	2
3.	Rule Violations	2
4.	Disciplinary procedures.....	5
5.	Provisional Suspension pending the investigation and adjudication procedure..	7
6.	Right to a fair hearing	7
7.	Burden and Standard of Proof	8
8.	Sanctions	8
9.	Decision	10
10.	Right of Appeal	11
11.	Recognition of Decisions	11
12.	Statute of limitations	12
13.	Amendments and interpretation.....	12
	Appendix 1 Definitions	13

FIS RULES ON THE PREVENTION OF THE MANIPULATION OF COMPETITIONS

1. Introduction

- 1.1. The integrity of sport depends on the outcome of sporting events and competitions being based entirely on the competing merits of the participants involved. Any form of corruption that might undermine public confidence in the integrity of a sporting contest is fundamentally contrary to the spirit of sport and must be eradicated at all costs.
- 1.2. The International Ski Federation ("FIS") has adopted these rules ("Rules") as a means of safeguarding the integrity of the sport of skiing and snowboarding, by
 - 1.2.1. Prohibiting any conduct that may impact improperly on the outcome of its events and competitions and
 - 1.2.2. Establishing a mechanism of enforcement and sanction for those who, through their corrupt conduct, place the integrity of the sport at risk.
- 1.3. These Rules incorporate by reference the Olympic Movement Code on the Prevention of the Manipulation of Competitions of 8 December 2015. Both, these Rules and the Olympic Movement Code on the Prevention of the Manipulation of Competitions establish regulations that are in compliance with the Council of Europe Convention on the Manipulation of Sports Competitions.
- 1.4. The FIS is committed to taking all practical steps within its power to prevent corrupt practices undermining the integrity of the sport of skiing in all its disciplines. This commitment shall include:
 - 1.4.1. Raising awareness of these Rules at all levels, including using existing and/or suitably adapted educational programmes and tools to provide information and educational materials to the widest possible target audience;
 - 1.4.2. Establishing the best means of monitoring sports betting at International Competitions, including monitoring any irregular betting patterns that may occur;
 - 1.4.3. Establishing the best means for the receipt of third party information on a confidential basis, for example, by establishing an information 'hot-line';
 - 1.4.4. Establishing and, where appropriate, making use of effective channels for the exchange of intelligence and information related to the investigation and/or prosecution of Violations under these Rules;
 - 1.4.5. Co-operating with competent national and international authorities where information in its possession may also amount to or evidence infringements of other applicable laws or regulations; and
 - 1.4.6. Exchanging information with partners in the Olympic Movement through the International Olympic Committee (IOC) and the Association of International Olympic Winter Sports Federations (AIOWF) on acknowledged areas of best practice in relation to combating corruption in sport.

2. Application and Scope

- 2.1 These Rules shall apply to all Participants according to the provisions of ICR 223.2.1 and each Participant shall be automatically bound by, and be required to comply with these Rules by virtue of such participation.
- 2.2 It shall be the personal responsibility of every Participant to make him/herself aware of these Rules including, without limitation, what conduct constitutes a Violation of the Rules and to comply with those requirements. Participants should also be aware that conduct prohibited under these Rules may also constitute a criminal offence and/or a breach of other applicable laws and regulations. Participants must comply with all applicable laws and regulations at all times.
- 2.3 Each Participant submits to the exclusive jurisdiction of any Hearing Panel convened under Rule n° 7.3 to hear and determine charges brought by the FIS and to the exclusive jurisdiction of CAS to determine any appeal from a Hearing Panel decision.
- 2.4 Each Participant shall be bound by these Rules until a date 6 months following his last participation or assistance in a Competition. Each Participant shall continue to be bound by these Rules in respect of his participation or assistance in Competitions taking place prior to that date.
- 2.5 National Associations are obliged to put in place similar rules and regulations to safeguard the integrity of competitions held under their respective jurisdictions.
- 2.6 Notice under these Rules to a Participant who is under the jurisdiction of a National Association may be accomplished by delivery of the notice to the National Association concerned. The National Association shall be responsible for making immediate contact with the Participant to whom the notice is applicable.

3. Rule Violations

The following conduct shall constitute a Violation of these Rules (in each case whether effected directly or indirectly):

- 3.1 Betting
 - 3.1.1 Participation in, support for, or promotion of, any form of Betting related to any sports competition.
 - 3.1.2 For Participants who are not members of the FIS Council, a member of a judicial body of the FIS (i.e. the FIS Court, the FIS Doping Panel or the FIS Hearing Panel), a member of a competition jury or an appeals jury, a technical delegate or an employee of the FIS, the following shall constitute a Violation of these Rules:

Participation in, support for, or promotion of, any form of Betting related to an Event or Competition in which the Participant is directly participating or is otherwise taking place in the Participant's sport or is taking place in another sport at an International Competition hosted by a Major Event Organisation in which the Participant is participating, including Betting with another Person on the result,

progress, outcome, conduct or any other aspect of such an Event or Competition.

3.2 Manipulation of results

3.2.1 Fixing or contriving in any way or otherwise improperly influencing, or being a party to fix or contrive in any way or otherwise improperly influence, the result, progress, outcome, conduct or any other aspect of an Event or Competition.

3.2.2 Ensuring or seeking to ensure the occurrence of a particular incident in an Event or Competition which occurrence is to the Participant's knowledge the subject of a Bet and for which he or another Person expects to receive or has received a Benefit.

3.2.3 Failing in return for a Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) to perform to the best of one's abilities in an Event or Competition.

3.3 Corrupt Conduct

3.3.1 Accepting, offering, agreeing to accept or offer, a bribe or other Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) to fix or contrive in any way or otherwise to influence improperly the result, progress, outcome, conduct or any other aspect of an Event or Competition.

3.3.2 Providing, offering, giving, requesting or receiving any gift or Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) in circumstances that the Participant might reasonably have expected could bring him or the sport into disrepute.

3.4 Inside Information

3.4.1 Using Inside Information for Betting purposes or otherwise in relation to Betting, any form of manipulation of sports competitions or any other corrupt purposes whether by the Participant or via another person and/or entity.

3.4.2 Disclosing Inside Information to any Person with or without Benefit where the Participant might reasonably be expected to know that its disclosure in such circumstances could be used in relation to Betting, any form of competitions or any other corrupt purposes.

3.4.3 Giving and/or receiving a Benefit for the provision of Inside Information regardless of whether any Inside Information is actually provided..

3.5 Failure to report

3.5.1 Failing to disclose to the FIS or a relevant disclosure/reporting mechanism or authority at first available opportunity, full details of any approaches or invitations received by the Participant to engage in conduct or incidents that would amount to a Violation as set out in these Rules.

3.5.2 Failing to disclose to the FIS or a relevant disclosure/reporting mechanism or authority at first available opportunity, full details of any incident, fact or matter that

comes to the attention of the Participant (or of which they ought to have been reasonably aware) including approaches or invitations that have been received by another Participant to engage in conduct that could amount to a violation of these Rules.

3.6 Failure to co-operate

3.6.1 Failing to cooperate with any reasonable investigation carried out by the FIS or other competent authority in relation to a possible breach of these Rules, including without limitation, failing to provide accurately, completely and without undue delay any information and/or documentation and/or access or assistance requested by the FIS or competent competition authority as part of such investigation.

3.6.2 Obstructing or delaying any investigation that may be carried out by the FIS in relation to a possible violation of these Rules, including without limitation concealing, tampering with or destroying any documentation or other information that may be relevant to the investigation.

3.7 Other violations

3.7.1 Inducing, instructing, facilitating or encouraging a Participant to commit a Violation set out in these Rules.

3.7.2 Knowingly assisting, covering up or otherwise being complicit in any acts or omissions of the type described in these Rules committed by a Participant.

3.8 Application of Articles 3.1 – 3.7

3.8.1 The following are not relevant to the determination of a Violation of these Rules:

3.8.1.1 Whether or not the Participant is or was participating in the Event or Competition concerned;

3.8.1.2 Whether or not any Benefit or other consideration was actually given or received.

3.8.1.3 The nature or outcome of any Bet in issue;

3.8.1.4 The outcome of the Event or Competition on which the Bet was made;

3.8.1.5 Whether or not the Participant's efforts or performance (if any) in any Event or Competition in issue were (or could be expected to be) affected by the acts or omissions in question;

3.8.1.6 Whether or not the results in the Event or Competition in issue were (or could be expected to be) affected by the acts or omissions in question.

3.8.1.7 Whether or not the acts or omissions in question included a violation of a technical rule of the FIS.

3.8.1.8 Whether or not the Event or Competition was attended by a competent national or international representative of the FIS.

- 3.8.2 Any form of aid, abetment or attempt by a Participant or any agreement by a Participant with any other person, that could culminate in a violation of these Rules shall be treated as if a violation had been committed, whether or not such an act in fact resulted in a violation and/or whether that violation was committed deliberately or negligently. However, there shall be no Violation under these Rules where the Participant renounces his attempt or agreement prior to it being discovered by a third party not involved in the attempt or agreement and if such attempt or agreement did not affect the Event or Competition.

4. Disciplinary procedures

4.1 Investigations

- 4.1.1 The FIS may conduct an investigation into the activities of any Participant that it believes may have committed a Violation of these Rules and may appoint a Hearing Panel for this purpose, according to Rule 5. Such investigation may be conducted in conjunction with relevant competent national or international authorities (including criminal, administrative, professional and/or judicial authorities) and all Participants must co-operate fully with such investigations. The FIS shall have discretion, where it deems it appropriate, to stay its own investigation pending the outcome of investigations conducted by other competent authorities.
- 4.1.2 Any allegation or suspicion of a Violation of these Rules shall be reported to the FIS for investigation and possible charge in accordance with these Rules.
- 4.1.3 Anonymous reports of a possible Violation may be submitted to the FIS or to the IOC's Integrity and Compliance Hotline available at www.olympic.org/integrityhotline. The FIS encourages disclosure of personal information to enable appropriate follow up when reports are made.
- 4.1.4 The Participant who is alleged to have committed a violation of this Code must be informed of the alleged Violations that have been reported, details of the alleged acts and/or omissions, and the range of possible sanctions.
- 4.1.5 Upon request by the FIS, the Participant concerned must provide any information which the FIS considers may be relevant to investigate the alleged Violation, including records relating to the alleged violation (such as betting account numbers and information, itemised telephone bills, bank statements, internet service records, computers, hard drives and other electronic information storage devices), and/or a statement setting out the relevant facts and circumstances around the alleged violation.
- 4.1.6 As part of any such investigation, the FIS may also require the attendance of such Participant for interview. Any interview shall be at a time and place to be determined by the FIS and the relevant Participant shall be given reasonable notice in writing of the requirement to attend. Interviews shall be recorded and the Participant shall be entitled to have legal counsel and an interpreter present.
- 4.1.7 By participation in a Competition, each Participant shall be deemed to have agreed for the purposes of applicable data protection laws and other laws, and for all other purposes, to have consented to the collection, processing, disclosure or

any other use of information relating to his activities (including without limitation personal information) to the extent permitted under these Rules and shall confirm such agreement in writing upon demand.

- 4.2 If a Participant retires whilst a disciplinary procedure under these Rules is underway, the FIS shall retain jurisdiction to complete the relevant procedure. If the Participant retires before any disciplinary procedure has begun, the FIS shall nevertheless have jurisdiction to conduct the relevant procedure.
- 4.3 The principle of confidentiality must be strictly respected by the FIS during all procedures: Information should only be exchanged with entities on a need to know basis. Confidentiality must also strictly be respected by any person concerned by the procedure until there is public disclosure of the case.
- 4.4 Issuing a notice of charge
 - 4.4.1 Where following an investigation the FIS decides to charge a Participant with a Violation of these Rules, it shall
 - 4.4.1.1 Issue a written Notice of Charge to the Participant, and
 - 4.4.1.2 Transfer any such matter to the FIS Hearing Panel for determination in accordance with these Rules.
 - 4.4.2 The Notice of Charge shall set out the following:
 - 4.4.2.1 The specific Violation(s) that the Participant is alleged to have committed;
 - 4.4.2.2 The facts upon which such allegation(s) are based;
 - 4.4.2.3 The range of sanctions applicable under the Rules for such Violations;
 - 4.4.2.4 Details relating to the Participant's response to the Notice of Charge within a specified deadline; and
 - 4.4.3 The Participant's right to have the matter determined by a hearing.
- 4.5 The Notice of Charge shall also specify that, if the Participant wishes to exercise his right to a hearing, he must submit a written request for a hearing so that it is received by the FIS as soon as possible but in any event within 14 days of receipt of the Notice of Charge. The request must state how the Participant responds to the charge and must explain (in summary form) the basis for such response.
- 4.6 If the Participant fails to file a written request for a hearing by the specified deadline, he shall be deemed to have:
 - 4.6.1 Waived his right to a hearing;
 - 4.6.2 Admitted that he has committed the Violation(s) specified in the Notice of Charge; and
 - 4.6.3 Acceded to the range of applicable sanctions specified in the Notice of Charge.

- 4.7 Where the Participant requests a hearing the matter shall proceed to a hearing before the Hearing Panel in accordance with Rule n° 7. Where the Participant is deemed to have waived his right to a hearing and to have admitted the Violation(s) in accordance with Rule 4.5, any hearing held at the discretion of the Hearing Panel shall be limited to determining the applicable sanctions only.

5. Provisional Suspension pending the investigation and adjudication procedure

- 5.1 In any case where the FIS decides to charge a Participant with a violation under these Rules, it shall have discretion, in circumstances where it considers that the integrity of the sport could otherwise be seriously undermined, to provisionally suspend the Participant pending the relevant tribunal's determination of whether he has committed a Violation. A provisional suspension shall be effective from the date of notification to the Participant. Alternatively, the Participant may accept a voluntary suspension from competition provided that it is confirmed in writing to the FIS. A voluntary suspension shall be effective only from the date of receipt of the Participant's written confirmation of such .to the FIS.
- 5.2 A decision to impose a provisional suspension on a Participant shall not be subject to appeal.

6. Right to a fair hearing

- 6.1 The Hearing Panel shall be appointed by the FIS in accordance with the principles set out in Rule 7.3 below. The members of the Hearing Panel shall have had no prior involvement with the case and shall not, unless otherwise agreed between the parties, be from the same country as the Participant alleged to have violated these Rules.
- 6.2 The Hearing Panel will be composed by three members of the FIS Legal and Safety Committee, at least one of which must be a lawyer, appointed for each case by the FIS President and/or Secretary General on behalf of FIS Council.
- 6.3 The hearing process shall respect the following principles: a timely hearing, a fair and impartial Hearing Panel, the right to be represented by counsel (at the Participant's expense), the right to respond to the asserted anti-corruption rule violation and range of resulting sanction; the right of each party to present evidence that not require the use of disproportionate means, including the right to call and question witnesses (subject to the Hearing Panel's discretion to accept evidence by telephone or written submission), the Participant's right to an interpreter at the hearing (with the Hearing Panel to determine the identity and responsibility for the cost of the interpreter) and a timely, written reasoned decision specifically including an explanation of the reason(s) for the sanction imposed.
- 6.4 The hearing make take the form of a phone/video conference or a personal hearing subject to the decision of the Hearing Panel.
- 6.5 Once the parties have made their submissions, the Hearing Panel shall determine whether a Violation has been committed. Where the Hearing Panel determines that a Violation has been committed and these Rules specify a range of possible

sanctions for such Violation, the Hearing Panel shall also fix the appropriate sanction within that range after considering any submissions on the subject that the parties may wish to make.

7. Burden and Standard of Proof

- 7.1 The FIS or other prosecuting authority shall have the burden of establishing that a Violation has occurred under these Rules. The standard of proof shall be whether the FIS or other prosecuting authority has proved a Violation by the balance of probabilities, a standard that implies that on the preponderance of the evidence it is more likely than not that a breach of these Rules has occurred.
- 7.2 The Hearing Panel shall not be bound by judicial rules governing the admissibility of evidence and facts may be established by any reliable means, including but not limited to, admissions, evidence of third parties, witness statements, expert reports, documentary evidence and other analytical information.
- 7.3 The Hearing Panel shall have discretion to accept any facts established by a decision of a court or professional disciplinary tribunal of any competent jurisdiction which is not subject to a pending appeal as irrefutable evidence against the Participant to whom the decision relates unless the Participant establishes that the decision violated the principles of natural justice.
- 7.4 The Hearing Panel shall be entitled to draw an inference adverse against any Participant who is accused of committing a Violation if that Participant fails to appear in front of the Hearing Panel if requested to do so a reasonable time in advance of the hearing, or fails to comply with any information request that has been submitted in accordance with Rule 4.1.1.

8. Sanctions

- 8.1 If the Hearing Panel decides that a Participant has committed a Violation, the Hearing Panel shall be entitled to impose a period of ineligibility on the Participant of a minimum of three (3) months and a maximum of life. It shall fix the period of ineligibility within that range based on its assessment of what is proportionate in all of the facts and circumstances of the case, taking into account in particular
- 8.1.1 The nature of the breach(es).
- 8.1.2 The degree of culpability of the Participant.
- 8.1.3 The function of the Participant in the FIS and/or his or her assignment in the manipulated competition.
- 8.1.4 The harm that the breach(es) has/have done to the sport.
- 8.1.5 The need to deter future breaches, and
- 8.1.6 Any specific aggravating or mitigating factors.
- 8.2 Ineligibility

- 8.2.1 The period of ineligibility shall commence on the date the decision of the Hearing Panel is published and shall end on date stated in the published decision. The Hearing Panel may at its sole discretion reduce the period of ineligibility imposed by any period of provisional suspension already served by the Participant prior to the decision being reached.
- 8.2.2 No Participant shall participate in any capacity in any Event or Competition during his period of ineligibility as imposed by the Hearing Panel save that, if directly invited by the FIS, an ineligible Participant may attend an Event in an educational capacity as part of anti-corruption programme organised by the FIS.
- 8.2.3 If a Participant violates any prohibition on participation imposed in accordance with this Rule 8, such Participant shall be disqualified immediately from the relevant Event or Competition and the period of ineligibility originally imposed in accordance with these Rules shall recommence from the date of such violation.
- 8.2.4 These Rules shall continue to apply to any ineligible Participant and any Violation committed during a period of ineligibility shall be treated as a distinct Violation and separate proceedings shall be brought against the Participant in accordance with these Rules

8.3 Financial Sanctions

The Hearing Panel may also impose a fine on the Participant up to a maximum of the value of any Benefit received by the Participant, directly or indirectly, as a result of his breach of these Rules.

8.4 Disqualification of Results

In imposing a Sanction in accordance with this Rule 8.1, the Hearing Panel shall have no jurisdiction to adjust, reverse or amend the results of any International Competition or other Competition. If it finds that two or more Participants combined to breach these Rules in connection with an International Competition, and so tainted the results of such International Competition, it shall refer the matter to the Council, which shall have discretion to disqualify the results, deduct points, or take such other remedial measure as it sees fit.

8.5 Reinstatement

- 8.5.1 A Participant who is serving a period of ineligibility for breach of these Rules may apply to the Council for early reinstatement of his eligibility on the basis of new mitigating circumstances, such as the provision of Substantial Assistance after the decision imposing the original period of ineligibility. The Council shall have absolute discretion whether or not to grant such early reinstatement.
- 8.5.2 In any event, even if the period of ineligibility has expired, a Participant may not participate in any manner or capacity in any competition or event organised, supervised or recognised by the FIS, and/or any National Association until he has paid in full any fine and/or costs that he is ordered to pay under these Rules (unless the FIS Council in its absolute discretion waives such amounts or agrees an installment plan for the payment of such amounts).

8.6 Aggravating and Mitigating Factors

8.6.1 Aggravating factors which may be considered by the Hearing Panel shall include (without limitation and where applicable):

8.6.1.1 A failure to co-operate by the Participant with any investigation or requests for information;

8.6.1.2 Any previous Violations by the Participant

8.6.1.3 The Participant receiving or being due to receive a significant Benefit in connection with the Violation;

8.6.1.4 The Violation having or having the potential to affect the course or result of an Event or Competition;

8.6.1.5 The Participant displaying a lack of remorse (including, for example, refusing to take part in anti-corruption educational programmes organised by the FIS; and

8.6.1.6 Any other aggravating factor the Hearing Panel deems relevant.

8.6.2 Mitigating factors which may be considered by the Hearing Panel shall include (without limitation and where applicable):

8.6.2.1 Co-operation by the Participant with any investigation or requests for information;

8.6.2.2 A timely admission of guilt by the Participant;

8.6.2.3 The Participant's clean disciplinary record;

8.6.2.4 The youth or inexperience of the Participant;

8.6.2.5 The Violation not having affected or not having the potential to affect the course or result of an Event or Competition;

8.6.2.6 The Participant displaying remorse (including, for example, agreeing to take part in anticorruption educational programmes organised by the FIS; and

8.6.2.7 Any other mitigating factor the Hearing Panel deems relevant.

8.6.3 Substantial assistance provided by a Participant that results in the discovery or establishment of an offence by another Participant may at the discretion of the Hearing Panel reduce or eliminate any sanction applied under these Rules.

9. Decision

9.1 The Hearing Panel shall issue a decision in writing, with reasons, as soon as possible after the conclusion of the hearing. The decision will set out and explain:

9.1.1 The Hearing Panel's findings as to whether any Violation has been committed;

9.1.1.1 The Hearing Panel's findings as to what sanctions, if any, are to be imposed;

9.1.1.2 The date that any period of ineligibility shall commence; and

9.1.1.3 The rights of appeal described in Rule 10.

9.2 The decision of the Hearing Panel shall be communicated to the parties. A media release containing the relevant facts and findings shall be published immediately thereafter.

10. Right of Appeal

10.1 The following decisions made under these Rules may be appealed either by the FIS or the Participant who is the subject of the decision exclusively to the Court of Arbitration of Sport (CAS) in accordance with this Rule 9:

10.1.1 A decision that a charge of breach of these Rules should be dismissed on procedural or jurisdictional grounds;

10.1.2 A decision that a Violation has been committed;

10.1.3 A decision that no Violation has been committed;

10.1.4 A decision to impose a Sanction, including a Sanction that is not in accordance with these Rules;

10.1.5 A decision not to impose a Sanction;

10.1.6 Any other decision that is considered to be erroneous or procedurally unsound.

10.2 The time for filing an appeal to CAS shall be twenty-one days (21) from the date of receipt of the decision by the appealing party.

10.3 Any decision and any Sanctions imposed shall remain in effect while subject to the appeal process, unless CAS directs otherwise.

10.4 The decision of CAS shall be final and binding on all parties and on all National Associations and there shall be no right of appeal from the CAS decision. No claim may be brought in any other court, tribunal or via any other dispute resolution procedure or mechanism.

11. Recognition of Decisions

11.1 It shall be a condition of membership of the FIS that all National Associations shall comply with, recognise and take all necessary and reasonable steps within their powers to enforce and give effect to these Rules and to all decisions and Sanctions imposed hereunder.

11.2 Final decisions of a Major Event Organisation in relation to a Participant that are within the Major Event Organisation's jurisdiction and based on the same or similar betting and anti-corruption rules as these Rules shall be recognised and respected by the International Ski Federation upon receipt of notice of the same. Any disciplinary process, so far as determining a Participant's Sanction beyond the sanction imposed by the Major Event Organisation is concerned, shall be determined by the FIS in accordance with these Rules.

12. Statute of limitations

- 12.1 No action may be commenced under these Rules against a Participant for a Violation of these Rules unless such action is commenced within ten (10) years from the date on which the Violation occurred.
- 12.2 Subject to Rule 4.1.1 above, the FIS may temporarily suspend any investigations under the Rules to avoid prejudice to and/or to give precedence to, investigations conducted by the relevant authorities into the same or related matters.

13. Amendments and interpretation

- 13.1 These Rules may be amended from time to time by the FIS.
- 13.2 Betting and anti-corruption rules are, by their nature, competition rules governing the conditions under which the sport of Ski is to be held. They are not intended to be subjected to or limited by the requirements and legal standards applicable to criminal proceedings or employment matters. The policies and standards set out in these Rules as a basis for the fight against corruption in the sport of Ski represent a broad consensus of those with an interest in fair sport and should be respected by all courts and adjudicating bodies.
- 13.3 These Rules shall be interpreted as an independent and autonomous text and not by reference to existing law or statutes.
- 13.4 The headings and sub-headings in these Rules are for convenience only and shall not be deemed to be part of the substance of these Rules or to affect in any way the language of the provisions to which they refer.
- 13.5 The Definitions in Appendix 1 shall be considered an integral part of these Rules.
- 13.6 All references to the masculine gender in these Rules shall also include references to the feminine.
- 13.7 If any Rule or provision of these Rules is held to be invalid, unenforceable or illegal for any reason, it shall be deemed to be deleted and the Rules shall otherwise remain in full force and effect.
- 13.8 These amended Rules have come into full force and effect on 1st July 2016.

Appendix 1 Definitions

"Athlete" means any athlete who participates or is selected to participate in an Event or Competition;

"Athlete Support Personnel" means any coach, trainer, manager, athlete representative, agent, team staff member, official, medical or para-medical personnel, family member or any other person employed by or working with an Athlete or the Athlete's National Federation participating in a Competition.

"Benefit" means the direct or indirect receipt or provision (as relevant) of money or money's worth (other than prize money and/or contractual payments to be made under endorsement, sponsorship or other contracts). It also includes other non-monetary advantage/s or gain/s as a consequence of achieving a result/s or rank in a Competition or Event (e.g. qualification to another Competition, FIS Points, medals, prizes).

"Bet" means a wager of money or any other form of financial speculation;

"Betting" means making, accepting, or laying a Bet and shall include, without limitation, activities commonly referred to as sports betting such as fixed and running odds, totalisator/toto games, live betting, betting exchange, spread betting and other games offered by sports betting operators;

"CAS" means the Court of Arbitration for Sport in Lausanne, Switzerland;

"Competition" means an Event or series of Events conducted over one or more days under one ruling body (e.g., World Championships).

"Event" means a single, race, match or contest.

"FIS" means the International Ski Federation.

"Hearing Panel" means the panel appointed by the International Ski Federation to perform the functions assigned to it in these Rules.

"Inside Information" means any information relating to any Competition or Event that a Participant possesses by virtue of his position within the sport. Such information includes, but is not limited to, factual information regarding the competitors, the conditions, tactical considerations or any other aspect of the Competition or Event, but does not include such information that is already published or a matter of public record, readily acquired by an interested member of the public or disclosed according to the rules and regulations governing the relevant Competition or Event;

"International Competition" means all the ski competitions organised under the provisions of the International Ski Competition Rules.

"IOC" means the International Olympic Committee.

"Major Event Organisation" means any international multi-sport organisation that acts as the ruling body for any continental, regional or other International Competition, including the IOC.

"National Association" means the member of the International Ski Federation to which a Participant under these Rules is affiliated directly or through a club or another body affiliated to the member.

"Official" means any person who is the owner of, a shareholder in, an executive or a staff member of the entities which organise and/or promote sport competitions, as well as referees, jury members and any other accredited or engaged persons, The term also

covers the executives and staff of the sports organization, or whether appropriate, other competent sports organisations or club that recognizes the Competition.

"Participant" (ICR. 223.2.1) means all persons who are registered with or accredited by the FIS or the Organiser of an event published in the FIS calendar (an event) both within and outside the confines of the competition area and any location connected with the competition, and all persons who are not accredited within the confines of the competition area. Participant includes Athlete Support Personnel and Officials.

"Person" shall include natural persons, bodies corporate and unincorporated associations and partnerships (whether or not any of them have separate legal personality);

"Sanction" means any sanction that the Hearing Panel has the right to impose in accordance with Rule 8 of these Rules;

"Substantial Assistance": For purposes of Rule 8.5.1, a Participant or Person providing Substantial Assistance must (1) fully disclose in a signed written statement all information he or she possesses in relation to any Violation, and (2) fully cooperate with the investigation and adjudication of any case related to that information, including, for example, presenting testimony at a hearing if requested to do so by a competent organization or hearing panel. Further, the information provided must be credible and must comprise an important part of any case which is initiated or, if no case has been initiated, must have provided a sufficient basis on which a case could have been brought.