



NEWS RELEASE

Fidelity Investments to Add Nearly 1,000 New Jobs, Almost Doubling Presence in Florida Panhandle

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Fidelity Continues to Increase its Client-Facing and Technology Expertise in Record Numbers

The Company Plans for a Work Strategy that Blends Both In-Person and Remote Working to Deliver the Flexibility its Associates Want

BOSTON--(BUSINESS WIRE)-- **Fidelity Investments**, one of the industry's most diversified and largest financial services companies committed to strengthening and securing its clients' financial well-being, today announced nearly 1,000 new jobs across in Florida, nearly doubling the number of Fidelity associates in the state. These increases come at a time when Fidelity continues to see record growth and **business results** across its businesses.

Fidelity's hiring is across all job functions, particularly client-facing positions (44 percent) and technology (9 percent), helping to create new products, like **Fidelity's Youth Account**, and digital asset capabilities, like enhancing the **digital asset trading experience**. All of Fidelity's jobs help people live better lives by making financial expertise broadly accessible and effective.

"More than 1,300 employees, including investment professionals, client and relationship management experts, operations specialists and technologists currently work in Jacksonville and our Investor Centers across the state, and that number is rising. We offer our people many different benefits, programs and experiences that enable work-life integration and create the type of culture that top talent is looking for," said Stacy Banner, Regional Leader and General Manager, Fidelity Investments.

Fidelity is planning for a hybrid work **strategy** that combines in-person and remote working where associates work flexibly based on personal and professional needs. This dynamic working style may vary for associates based on their role, the type of work they do, and their team needs.

Fidelity, a **2021 LinkedIn Top Company**, continues to test and innovate with new associate benefits, and has recently announced enhanced benefits such as increased student debt assistance, increased PTO for new employees on day one, expanded parental leave, work-from-home allowances, enhanced matching gifts programs, and a new working caregiver pilot designed to help associates find reliable and affordable childcare for the days and weeks they need it. Fidelity continues to also offer expedited hiring, onboarding, and training processes as well as new entry level programs, all of which prioritize the safety of candidates and associates.

To get more information or to apply to join the Fidelity team, visit <https://jobs.fidelity.com>.

About Fidelity Investments

Fidelity's mission is to inspire better futures and deliver better outcomes for the customers and businesses we serve. With assets under administration of \$11.0 trillion, including discretionary assets of \$4.2 trillion as of June 30, 2021, we focus on meeting the unique needs of a diverse set of customers: helping more than 35 million people invest their own life savings, 22,000 businesses manage employee benefit programs, as well as providing more than 13,500 wealth management firms and institutions with investment and technology solutions to drive growth. Privately held for 75 years, Fidelity employs more than 47,000 associates who are focused on the long-term success of our customers. For more information about Fidelity Investments, visit <https://www.fidelity.com/about-fidelity/our-company>.

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Contact for Media Only:

Corporate Communications

(617) 563-5800

fidelitycorporateaffairs@fmr.com

Nabil Ashour

(202) 378-5617

nabil.ashour@fmr.com

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