

CNH Industrial employees in Italy to receive contractual bonus for 2018 results

London, January 31, 2019

CNH Industrial communicated today the salary bonus values for the Company's Italian employees, payable in the forthcoming February pay slips, to the Italian Union Organizations. The bonus is related to productivity and efficiency gains achieved, as covered in the specific Collective Labor agreement applicable to all CNH Industrial employees in Italy.

The 2018 results vary depending on the performance achieved by each separate production unit, measured according to the WCM (World Class Manufacturing) system.

In 2018, all CNH Industrial production sites in Italy, that are involved in the WCM program, have reached or exceeded the minimum level in efficiency gains, which warrants the bonus payment. Furthermore, two plants achieved new WCM levels over the course of the year: Bronze for Brescia Mezzi Speciali and Silver for Jesi.

The manufacturing premises that benefit from a higher reward bonus compared to last year include: Brescia Mezzi Speciali, Foggia, Jesi, Lecce and San Mauro. Employees at Jesi, together with those of Suzzara and Torino Motori, will be receiving average amounts of some €1,100. Employees that do not directly work at a production site, but are employed in Italy, will also receive a higher bonus compared to last year.

The Company's remuneration policy, introduced in July 2015, foresees the direct engagement of all employees in achieving productivity results, quality and profitability within its strategic business plan.

COMUNICATO STAMPA

CNH Industrial N.V. (NYSE: CNHI / MI: CNHI) is a global leader in the capital goods sector with established industrial experience, a wide range of products and a worldwide presence. Each of the individual brands belonging to the Company is a major international force in its specific industrial sector: Case IH, New Holland Agriculture and Steyr for tractors and agricultural machinery; Case and New Holland Construction for earth moving equipment; Iveco for commercial vehicles; Iveco Bus and Heuliez Bus for buses and coaches; Iveco Astra for quarry and construction vehicles; Magirus for firefighting vehicles; Iveco Defence Vehicles for defence and civil protection; and FPT Industrial for engines and transmissions. More information can be found on the corporate website: www.cnhindustrial.com

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