

Press Release

Automobili Lamborghini: 150 new jobs in 2015 for the Urus project with further hirings to follow in 2016

Sant'Agata Bolognese, 26. January 2016 - Automobili Lamborghini just ended 2015 with exceptional results. The all-time record of 3,245 vehicles sold worldwide comes with a rapid growth in workforce, which now stands at 1,300 employees.

More than 150 assembly line workers, technicians and highly qualified specialists have been hired recently with open-ended contracts, bringing the total of permanent employees taken on over the past five years to more than 600.

Stephan Winkelmann, President and CEO of Automobili Lamborghini, commented: "Lamborghini is experiencing strong, steady growth in sales and also in its workforce. We are getting ready for groundbreaking changes with the introduction of our third model in 2018, which points to stable, sustainable growth for our company. This is why our investments in human resources are more important than ever, as we continue to focus on excellence and continuous improvements in this new phase of the company's future."

The growth trend is destined to continue this year, with equally significant numbers. Since January, 30 new production line workers have joined the company thanks to the system introduced by the new supplementary company agreement. Other new hirings during the year will include technicians working in Quality, R&D, Purchasing, Industrial and Project Management divisions, as well as technical production staff.

The recruitment drive supports the development phase of the Urus: the super sports SUV and the third Lamborghini model. Launched in 2018, the Urus will take the company into a new era. Not only will the production site double in size - from the existing 80,000 m² to 150,000 m² - but 500 further new staff will be taken on. 180 of these new contracts have already been finalized.

Investments in human resources are an important part of the company's corporate responsibility strategy, the aim of which is to create value through a responsible approach to the world and the areas in which Lamborghini operates, helping to ensure sustainable economic and social development with a constant ecological focus to preserve the planet for current and future generations.

Automobili Lamborghini S.p.A.

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Umberto Tossini, Human Resources and Organization Director commented: "The results achieved are due to the commitment and motivation of our employees. We share with them the same passionate vision in their professional lives and we try to enhance their career aspirations while respecting their family and private life. Our corporate responsibility strategy translates into innovative projects in training activities, in talent development, in health prevention and care and in attention to the future generation."

Automobili Lamborghini adopts a participatory approach to trade union relationships, which are based on continuous dialog and collaboration in all key aspects of corporate life. One of the recent results of this positive climate was a new supplementary agreement, signed in 2015, which further extended the rights of Lamborghini staff with a particular emphasis on training, pay, and maternity/paternity benefits.

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Founded in 1963, Automobili Lamborghini is headquartered in Sant'Agata Bolognese, in Northeastern Italy. The Lamborghini Huracán LP 610-4, which made its international debut at the Geneva Motor Show in 2014, the Huracán Spyder and the rear-wheel-drive version Lp 580-2 of 2015 are the successors to the iconic Gallardo. With their innovative technology and exceptional performance, they redefine the driving experience for luxury super sports cars. The Coupé and Roadster versions of the Aventador LP 700-4, along with the Aventador LP 750-4 Superveloce, represent a new benchmark in the world of V12 luxury super sports cars. With 135 dealerships throughout the world, in half a century Automobili Lamborghini has created a continuous series of dream cars, including the 350 GT, Miura, Espada, Countach, Diablo, Murciélago, as well as limited editions including the Reventón, Sesto Elemento and Aventador J. The Veneno Coupé, Egoista and Veneno Roadster were produced to celebrate the company's 50th anniversary in 2013.

For other photos and video material, please visit our websites: <u>media.lamborghini.com</u> and <u>www.thenewsmarket.com/lamborghini</u>

For more information on Automobili Lamborghini, please visit the website at: www.lamborghini.com