



Tom de Swaan
Chairman
Chief Executive Officer (ad interim)

Nationality: Dutch

Born: 1946

Skills and experience

Tom de Swaan has served in the banking industry of the Netherlands for over 40 years. He joined De Nederlandsche Bank N.V. in 1972 and from 1986 until 1998 was a member of the governing board. In January 1999, he became a member of the managing board and chief financial officer of ABN AMRO Bank. He retired from ABN AMRO in May 2006, but continued as an adviser to the managing board until June 2007. Between 1987 and 1988, Mr. de Swaan was chairman of the Amsterdam Financial Center and from 1995 to 1997, chairman of the banking supervisory sub-committee of the European Monetary Institute. He was also a member of the Basel Committee on Banking Supervision from 1991 to 1996, its chairman from 1997 to 1998, and a non-executive director on the board of the UK's Financial Services Authority from January 2001 until the end of 2006. From 2006 until May 2015 he was a non-executive member of the board of GlaxoSmithKline Plc. He has been a member of the boards of Zurich Insurance Group Ltd and of Zurich Insurance Company Ltd since April 2006. In March 2012 he was elected vice-chairman, acting as chairman from August 2013 on. He was elected chairman of the Board in September 2013. He was named Chief Executive Officer ad interim on December 1, 2015.

Committee membership

Governance and Nominations Committee (chairperson), Remuneration Committee

Other directorships within the Group

Zurich Insurance Company Ltd

External appointments

Mr. de Swaan has been a member of the supervisory board of Royal DSM, a Netherlands-based nutrition group, since 2006, and chairman of the supervisory board of Van Lanschot NV, the holding company of F. van Lanschot Bankiers, an independent Dutch bank, since 2008. In addition, Mr. de Swaan is chairman of the board of the Netherlands Cancer Institute, chairman of the board of trustees of the Van Leer Jerusalem Institute and acts as director of certain other non-profit organizations. He is also a member of the European Financial Services Round Table (EFR) and of the advisory board of China Banking Regulatory Commission in Beijing.

Educational background

Mr. de Swaan graduated from the University of Amsterdam with a master's degree in economics.