



IKEA FACTS

# MIGRANT WORKERS

IKEA wants to empower people to create a better everyday life for themselves, including the migrant workers employed in our supply chain. That is why we are cooperating with our Chinese suppliers to reunite migrant workers with their children.

- For many people, finding work opportunities means a move away from home. In China, more than 200 million people leave their hometown each year to work in another province.
- One of the challenges that many Chinese migrant workers face is long term separation from their children.
- To support the reunification of migrant workers and their families, the IKEA supplier Dongguan MYS has built 35 family dormitories on their premises. They've also talked to the local authorities to help the children of migrant workers get into local schools. Furthermore, they've built an after school activity room on their premises where children can do their homework and play under the supervision of a teacher hired by Dongguan MYS.
- IKEA has provided Dongguan MYS with financial support, helped out with the recruitment of a teacher to run the after school activities and supported in designing and furnishing the family dormitories.
- Dongguan MYS is one of two IKEA suppliers currently working to reunite migrant workers and their children in the start-up phase of this project. During the next fiscal year (Sept 2016-Aug 2017) IKEA wants to expand the project to around nine more Chinese suppliers, focusing on those with a high share of migrant workers.
- The long-term goal is to inspire all of our Chinese suppliers to implement solutions enabling migrant workers to reunite with their children.
- IKEA wants to empower people to create a better everyday life for themselves, including the workers employed in our supply chain. Reuniting migrant workers and their children in one of the steps taken by IKEA and our suppliers to support decent jobs in China.



- Another important step to support decent jobs for people in China is that IKEA, together with all our Chinese suppliers, reached working hour limits of 40 hours per week and 36 overtime hours per month, maintaining wage levels in 2015.
- Improving working conditions in the IKEA supply chain is a never ending job. IKEA wants to make sure that all the people involved in our business have decent work and working conditions. Our Supplier Code of Conduct (IWAY) helps to ensure we reach minimum standards on issues like discrimination in the workplace, excessive working hours and overtime, and payment of legal minimum wages.
- Dongguan MYS employs around 1100 workers. About 70% are migrant workers. Currently, they produce around 1.3 million paper pallets and around 30 million m<sup>2</sup> of packaging material on a yearly basis for IKEA.
- Dongguan MYS is located in Dongguan, a city in the south-eastern part of China inhabited by 3-5 million people. The parent group, MYS Shenzhen, was founded in 2000 and two of its subsidiaries – Suzhou MYS and Dongguan MYS – have been first-tier IKEA suppliers since 2011. Together, Dongguan MYS and Suzhou MYS are one of the biggest IKEA suppliers of packaging material.